

agreement present candidate on randstad general terms and conditions.

1. Between Randstad AB, corporate ID number 556242-1718 (hereinafter referred to as "Randstad") and «Client», corporate ID number «Corp. ID nr» (hereinafter referred to as "the Client"), negotiations are being carried out on an agreement regarding hiring out and/or recruitment.
2. If Randstad presents a candidate or candidates, the parties agree that the following terms and conditions will apply between the parties.
3. If the Client, within six (6) months from when the candidate or candidates were presented, employs/engages the candidate without hiring him or her from Randstad and/or recruiting him or her through Randstad, reasonable remuneration of 2.5 x the monthly salary/fee offered to the candidate at the Client x 100% will be payable as a recruitment fee.
4. The Client has an obligation to immediately inform Randstad if one or more candidates presented by Randstad is recruited as soon as such recruitment takes place, provided that such recruitment takes place within six (6) months from when the candidate or candidates were presented to the Client.
5. Invoicing takes place immediately after Randstad has learned of the situation and payment must be made 15 (fifteen) calendar days net from the date of the invoice. If payment is not made within the prescribed period, Randstad is entitled to receive interest on overdue payment corresponding to the reference rate in accordance with the Interest Act plus 8 percentage points ("interest on overdue payment") and any reminder fees.
6. If the Client fails to inform Randstad of a recruitment by the Client in breach of clause 4, Randstad is entitled to invoice the Client for interest on overdue payment from the date when the recruitment took place up to the date when Randstad issued an invoice in accordance with clause 5.

In addition, Randstad General Terms and Conditions – Hiring out of Personnel.

<https://www.randstad.se/en/terms-and-conditions-rav/>

This Agreement has been drawn up in two (2) counterparts, with each party retaining one.

The Parties agree that both physical or electronic signatures may be used when signing the Agreement. If the Agreement is signed electronically, it becomes valid when each party receive their certified electronic copy.

«City»

«City»

«Date»

«Date»

«Client»

Randstad AB

«Name»
Authorised signatory

«Name»
Signature of authorised person in accordance
with the current authorisation framework