

agreement direct recruitment on client's contract.

«Job Order Number»

randstad direct recruitment

1. This recruitment agreement (the "Agreement") has been entered into between «Client», (Org no: «Org No») (the "Client") and Randstad AB (Org nr: 556242-1718) ("Randstad"). The Client hereby orders recruitment assignment/services in accordance with the specification that appears below.
2. The Agreement is valid from «Start Date» until the assignment has been concluded. If a Framework Agreement has already been signed, this Recruitment Agreement is to be considered as an assignment confirmation when ordered.
3. The recruitment assignment concerns Randstad's service for direct recruitment offered to Client. Randstad has a large network, meets many talents ("Candidate"), and therefore has the opportunity to present Candidate to establish contact between Client and Candidate without a prior recruitment assignment.

The direct recruitment service includes Randstad providing;

- a candidate presentation of a quality assured Candidate;
- competence-based interview;
- booking of interview with Client;
- oral reporting of the Candidate's qualifications.

Prior employment of the Candidate, Randstad undertakes to carry out reference checks of at least two (2) references and an oral reporting.

In addition, additional tests and additional services can be agreed.

Compensation to Randstad is 2.5 x the monthly salary that the Candidate is offered by the Client upon employment or at a fixed price of «XX» SEK.

Invoicing is made directly after the Client and Candidate have agreed on an employment. Client informs Randstad as soon as possible.

In addition, Client specific agreement applies, but excluding process description and special guarantee commitments.

4. In addition to the recruitment assignment the following supplementary services have been agreed:

Background check (specify type) «Text»	Price per candidate	«Amount» SEK
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- | | | | |
|----------------------------------|--------|---------|--------------|
| Advertisements in relevant media | «Text» | At cost | «Amount» SEK |
| Other supplementary services | «Text» | At cost | «Amount» SEK |
5. For the recruitment assignment Client specific contract applies, signed and dated «Date»
Other: «Text»
6. The Clients responsible contact person: Responsible recruitment consultant and contact person at Randstad:
- | | |
|-----------------|-----------------|
| Name: «Name» | Name: «Name» |
| Tel: «Phone No» | Tel: «Phone No» |
| E-mail: «Email» | E-mail: «Email» |

appendices to the recruitment agreement

(If a framework agreement has been signed, the appendices below are found there and do not need to be enclosed again)

- appendix 1 randstad business principles
<https://www.randstad.se/en/terms-and-conditions-rav/>
- appendix 2 client contract

This Recruitment Agreement has been drawn up in two (2) originals, of which each of the parties has received one (1).

The Parties agree that both physical or electronic signatures may be used when signing the Recruitment Agreement. If the Recruitment Agreement is signed electronically, it becomes valid when each party receive their certified electronic copy.

City	City
Date	Date
«Client»	Randstad AB

.....
«Name»
Authorised signatory

.....
«Name»
Signature of authorised person in accordance
with the current authorisation framework