

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
98-SKM-AQ-193 /
108017-2011-AE-SWE-SWEDAC

Initial certification date:
24, March, 1995 (9001)
15, December, 2011 (14001)

Valid:
16 December 2020 - 15 December 2023

This is to certify that the management system of

Randstad Sweden Group AB, Randstad RiseSmart AB, Randstad AB

Rättarvägen 3, 169 68, SOLNA, Sweden

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Management System standards:

ISO 9001:2015/ ISO 14001:2015

This certificate is valid for the following scope:

**Develop and provide services in recruitment, transition and temporary
staffing**

Place and date:
Solna, 15 December 2020



Accred. no.1053
Certification of
Management
Systems
ISO/IEC 17021-1

For the issuing office:
**DNV GL - Business Assurance
Elektrogatan 10, 171 54, Solna, Sweden**

Management Representative

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Appendix to Certificate

Business Areas within Randstad Sweden Group AB

Business Area Name	Address Business Area Head office	Business Area Scope
Randstad Sweden Group AB	Rättarvägen 3, 169 68, SOLNA, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad Sweden Group AB	Köpmangatan 23-25, 702 23, ÖREBRO, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad Sweden Group AB	Nygatan 17, 803 20, GÄVLE, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad Sweden Group AB	Södra Hamngatan 35, 411 14, GÖTEBORG, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad Sweden Group AB	Kungsgatan 78, 632 21, ESKILSTUNA, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad Sweden Group AB	Styrmansgatan 2, 211 18, MALMÖ, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Rättarvägen 3, 169 68, SOLNA, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Universitetsallén 6, 852 34, SUNDSVALL, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Vasagatan 1, 903 29, UMEÅ, Sweden	Develop and provide services in recruiting, temporary staffing and delivery of transition services.
Randstad RiseSmart AB	Gamla Torget 5, 753 20, UPPSALA, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Stora gatan 38, 722 12, VÄSTERÅS, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	S:a Järnvägsgatan 4A, 352 29, VÄXJÖ, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Köpmangatan 23-25, 702 23, ÖREBRO, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Storgatan 12A, 891 33, ÖRNSKÖLDSVIK, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Prästgatan 31B, 831 31, ÖSTERSUND, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Nygatan 17, 803 20, GÄVLE, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Södra Hamngatan 35, 411 14, GÖTEBORG, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Södra Långgatan 2, 392 32, KALMAR, Sweden	Develop and provide services in recruitment, transition and temporary staffing

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

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Randstad RiseSmart AB	Älvgatan 5A, 652 25, KARLSTAD, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Styrmansgatan 2, 211 18, MALMÖ, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad RiseSmart AB	Skeppargatan 17, 931 32, SKELLEFTEÅ, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Platensgatan 2, 582 20, LINKÖPING, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Stationsgatan 36, 972 32, LULEÅ, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Styrmansgatan 2, 211 18, MALMÖ, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Olai Kyrkogata 40, 602 33, NORRKÖPING, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	St Sigfridsgatan 7, 541 30, SKÖVDE, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Rättarvägen 3, 169 68, STOCKHOLM, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Universitetsallén 6, 852 34, SUNDSVALL, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Lovisingatan 3, 151 73, SÖDERTÄLJE, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Kungsgatan 36, 461 30, TROLLHÄTTAN, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Vasagatan 8, 903 29, UMEÅ, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Gamla Torget 5, 753 20, UPPSALA, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Tingshusplatsen 2, 611 32, NYKÖPING, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Birger Svenssons väg 34, 432 40, VARBERG, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Stora gatan 38, 722 12, VÄSTERÅS, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	S:a Järnvägsgatan 4A, 352 29, VÄXJÖ, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Lilla Brogatan 19-21, 503 35, BORÅS, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Köpmangatan 23-25, 702 23, ÖREBRO, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Kungsgatan 78, 632 21, ESKILSTUNA, Sweden	Develop and provide services in recruitment, transition and temporary

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		staffing
Randstad AB	Åsgatan 29A, 791 71, FALUN, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Nygatan 17, 803 20, GÄVLE, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Södra Hamngatan 35, 411 14, GÖTEBORG, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Gamletullsgatan 12, 302 27, HALMSTAD, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Kungsgatan 6, 252 21, HELSINGBORG, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Lantmätargränd 59, 553 20, JÖNKÖPING, Sweden	Develop and provide services in recruitment, transition and temporary staffing
Randstad AB	Michano Business Center, Östra Vittusgatan 36, 371 33, KARLSKRONA, Sweden	Develop and provide services in recruitment, transition and temporary staffing

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